



Media Contact:
Jim Taylor
COO,
Novotus
Tel 817.845.1414
jtaylor@novotus.com

FOR IMMEDIATE RELEASE

Novotus Survey of Human Resource Professionals Reveals Hiring Increasing, Talent Harder to Find

Austin, TX – May 15, 2007 - The long predicted talent shortage may finally be here, based on a recent survey of hiring managers done by Recruitment Process Outsourcing provider Novotus. The survey of human resource managers and corporate recruiters, conducted at both the Electronic Recruiting Exchange's San Diego conference and the Society of Human Resource Manager's New Orleans conference, found that 68% of those surveyed have had a more difficult time recruiting and hiring employees in the last six months.

While recruiting is becoming more challenging, the rate of hiring is increasing. The same group of respondents projects their hiring will increase during the next six months, with only 3% predicting a decrease during that same time frame. Increased hiring in a tight labor market may be driving an increase in outsourcing recruiting efforts. Of those surveyed, 54% indicated they already had, or were considering, outsourcing part or all of their recruiting efforts to an outsourcing partner.

"Recruitment Process Outsourcing is a growing trend as companies look for solutions to deal with the talent shortage", said Scott Foos, Executive Director of the Recruitment Process Outsourcing Association (www.rpoassociation.org).

ABOUT NOVOTUS

Novotus is the de facto standard for providing recruitment process solutions ranging from simple sourcing engagements and contingency staffing to complete recruiting department outsourcing. Novotus clients range from VC funded start-ups to Fortune 50 companies. Novotus is a founding member of the Recruitment Process Outsource Association. For information regarding Novotus services visit www.novotus.com or call 800-856-0143.

###